
No.:

**Agreement of Foreign Postdoctoral Fellow
in Shanghai Jiao Tong University**

Name of Postdoctoral Fellow: _____

Type of ID certificate and number: _____

Research station: _____

Collaborative supervisor: _____

Working place: Shanghai Jiao Tong University, Shanghai

Thank you very much for choosing Shanghai Jiao Tong University to conduct the postdoctoral research work. This agreement is hereby made and concluded to improve the postdoctoral scientific research work efficiently, according to a series of relevant provisions, including the Postdoctoral Management Regulation, issued by Ministry of Human Resources and Social Security of the People's Republic of China, Postdoctoral Management Implementation in Shanghai, issued by Shanghai Municipal Human Resources and Social Security Bureau, Reform on Team Construction among Postdoctoral Fellows, issued by Shanghai Jiao Tong University.

I Term of the Agreement

1. Your postdoctoral research work starts from _____ to _____ in Shanghai Jiao Tong University. The duration of your postdoctoral research work is generally three years; however, it could be extended up to six years based on the actual scientific research requirements.

2. During the postdoctoral research period, you should report to and discuss with your collaborative supervisor frequently. After two years of postdoctoral research, you are obligated to submit a postdoctoral research report to the department, who will decide your duration of the follow-up research.

3. During the postdoctoral research period, if both of your research ability and academic level meet the academic requirements of the assistant professor in the tenure system of Shanghai Jiao Tong University, you are welcome to apply for entering the tenure system after the evaluation.

II Remuneration

1. All of postdoctoral remunerations, including compensation, endowment insurance, medical insurance, unemployment insurance, employment injury insurance, maternity insurance, housing provident fund, and house subsidy are in accordance with the *Reform on Team Construction among Postdoctoral Fellows in Shanghai Jiao Tong University*, whose file number is 2016-82.

2. During your postdoctoral research period, your salary will be paid monthly, and your total annual salary will be _____ Yuan RMB, which includes a housing allowance of 30,000 Yuan RMB. If the remuneration policies are adjusted by the country, Ministry of Education, Shanghai City, or Shanghai Jiao Tong University, your payment will also be adjusted accordingly with the relevant policies and regulations.

3. The research station and collaborative supervisor could pay you supplementary annual salary in accordance with the relevant provisions of Shanghai Jiao Tong University, according to your postdoctoral scientific research performance.

4. Shanghai Jiao Tong University affords your endowment insurance, medical insurance, unemployment insurance, employment injury insurance, maternity insurance, and housing provident fund in accordance with the relevant provisions in Shanghai. If you come from Hong Kong, Macao, or Taiwan, or foreign countries, Shanghai Jiao Tong University affords your commercial medical insurance and personal accident insurance.

5. You can rent a postdoctoral dormitory, or rent an apartment by yourself. Due to the limitation of postdoctoral dormitories, a first-come-first-served principle is adopted.

III Rights and obligations

1. Shanghai Jiao Tong University (the research station) and collaborative supervisor will guide your research direction, scientific research and set the expected goals.

2. You should abide by the postdoctoral management regulations and rules in Shanghai Jiao Tong University, and perform your duty in accordance with the provisions.

3. Your research station and school (or department, or institute) will provide you with the appropriate scientific research working conditions, and evaluate your annual scientific research work.

4. All of your postdoctoral research achievements and patent rights belong to the Shanghai Jiao Tong University. All the first affiliation of your papers or awards during this period should be Shanghai Jiao Tong University.

5. You should keep a confidential responsibility during the validity term of the postdoctoral agreement, or within five years after the expiration of postdoctoral agreement, if your postdoctoral research results are categorized to be confidential, or learned confidential information during your work. Without permission, those confidential results shall not be divulged.

6. Shanghai Jiao Tong University (the research station) will introduce laws & regulations of China and relevant work system, you should abide by Chinese laws & regulations. Never interfere in internal affairs of China.

7. You should respect China's religious policy. Respect the Chinese people's moral standards and customs. Never engage in any activities that do not accord with your status.

IV Modification and termination

1. Where there has been any change in the laws, statutes, regulations and policies on which the Agreement was based when entered into, relevant contents herein shall be modified according to the law. If these changes are necessary, the changes of the agreement shall be determined in the form of written contents.

2. This agreement will be terminated after you fulfil our required research work or withdraw from the postdoctoral program out of your own reason.

3. Shanghai Jiao Tong University has the right to terminate this agreement upon the occurrence of any of the following events during your postdoctoral period:

3.1 Failure of the annual postdoctoral scientific research examination or assessment;

3.2 Bad influence on violation of academic integrity and moral integrity, fraud;

3.3 Administrative warning, or more serious punishment;

3.4 Absenteeism for 15 or more consecutive days, or a total of absenteeism

within 30 days or more;

3.5 Unable to complete the research plan for reasons such as illness

3.6 Those who arbitrarily go abroad or delay in returning to China for more than 30 days, without the permission of Shanghai Jiao Tong University;

3.7 Other circumstances that lead to the withdrawal from your postdoctoral program.

V Other items

1. The currency referred in this agreement is Chinese Yuan (RMB). All of the remunerations are in the pre-tax amount.

2. Matters that are not covered by this agreement should follow the provisions of postdoctoral regulations.

3. This agreement will take effect after being signed by the postdoctoral fellows. After signing of this agreement, the previous agreement or contract will be terminated.

4. This agreement is made in five identical copies. Research station and school, (or department, or institute) holds one copy respectively, the postdoctoral fellow holds one copy, collaborative supervisor holds one copy, and Postdoctoral Management Office in Shanghai Jiao Tong University holds one copy.

Postdoctoral Management Office of

Shanghai Jiao Tong University

Date

I have read the above agreement and known the above content clearly, and I agree to sign the document .

Postdoctoral Fellow (signature)

Date